



## **INFORMATION ON PERSONAL DATA PROCESSING FOR THE CANDIDATED AT PERSONNEL RECRUITMENT**

*Pursuant to art. 13 of general Regulation on personal data protection (RGPD 2016/679)*

This information is an integrated part of Privacy Policy related to the website [www.katoimer.com](http://www.katoimer.com) given by Kato Imer S.p.a. company to users/guests/visitors, as Holder of processing and available to following link, where you will find all the information in relation with the processing of data on-line of users/visitors of our website according with the art. 13 of RGPD (UE) 2016/679.

If you decide to send us your curriculum vitae, we will process your data for the following purposes:

- For ascertaining the coherence of your profile with our working needs (ex. Open job positions) and in general for the management of recruitment activities of employees and collaborators and/or
- For getting in touch with you in order to plan and to interview you or for a recruitment test to do, if required, by using the contact data you supplied.

The judicial basis of processing for both purposes above mentioned is the fulfilment of pre-contractual measures adopted against your request. The provision of your personal data for these purposes is optional, but the eventual deny to give such data could imply the impossibility for our company to evaluate your profile and proceed in the recruitment operation.

Anyway, by means your curriculum, we could collect particular data (delicate) as defined by the art. 9 of Regulation, as for ex. those ones useful to reveal, for example, the ethnic and racial origin, the religion or philosophy or other kind, politics thoughts, subscription to parties, labour syndicates, associations or religious, philosophic, politic or syndicate organisations, or personal data useful to reveal the health or the sexual life. For this reason, if it is not strictly necessary, unless you think that this kind of data are necessary for a better job position, in particular in relation to protected categories membership, we ask you to not supply this kind of information; in the contrary, if you decide to give them, we ask you your consent, that you can freely express below. The judicial basis of processing in case you decide to put particular data is your consent. In the absence of your consent issue to process your particular data, if you provide them to us, your job run cannot be taken in consideration.

### **ADDRESSEES OF DATA**

The following subjects are the addressees of collected data: our personnel staff authorized to processing that acts on the basis of some specific supplied instructions (ex. Employees and collaborators of the holder).



#### **TRANSFER OF PERSONAL DATA TO THIRD COUNTRIES OR INTERNATIONAL ORGANISATIONS**

No data is transferred towards not belonging UE countries or to international organisations.

#### **TIMES OF DATA STORAGE**

Your data will be kept for 24 months and they can be used for getting in touch with you or eventual future interviews. At the end of this period, your data will be cancelled definitively.

#### **RIGHTS OF INTERESTED PARTIES**

As interested party you can assert your rights which art. from 15 to 21 of RGPD (UE) 2016/679, written synthetically herewith, by addressing directly to the holder of processing, anytime. Specifically you can accede to personal data that concern you, by obtaining their modification, cancellation or the limitation of processing and their portability.

#### **RIGHT OF COMPLAINT**

The interested parties who think that the processing of personal data to them referred, by means this website, is violating what foreseen by the Regulation, have the right to pursue with a complaint to the Guarantor, as foreseen by the art. 77 of the Regulation, or appealing the opportune judicial courts (art. 79 of Regulation).

#### **CONTACT DATA FOR RIGHTS ADOPTION BY THE INTERESTED PARTY**

Holder of processing: KATO IMER S.P.A., Località Cusona s/n, 53037 San Gimignano (SI), Tel: +39 0577 95121, Fax: +39 0577 982400, email address: info@katoimer.com.



*To be attached to curriculum vitae, only in case it contains particular/delicate data*

## **DECLARATION OF CONSENT**

*(Pursuant to the art. 7 of general Regulation on the protection of personal data 2016/679)*

The undersigned \_\_\_\_\_ after receiving and comprehending the information, expresses his own free and unconditional consent at processing of own particular data (delicate) by Kato Imer S.p.a. company, the Holder of processing, for evaluating the coherence of your profile with our working needs and in general for the management of activities of personnel and collaborators recruitment .

Yes, I agree

\_\_\_\_\_ Signature of Interested

Not, I do not agree

\_\_\_\_\_ Signature of Interested

Place and date: \_\_\_\_\_